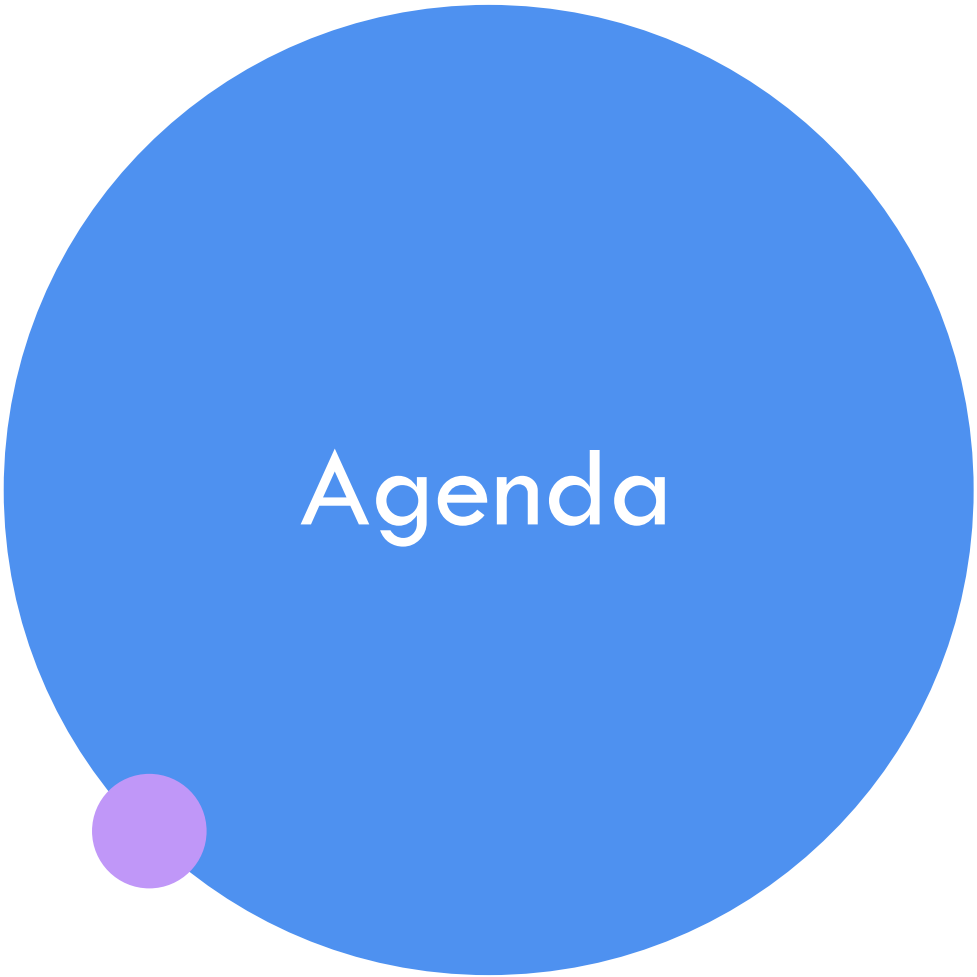


The background is a gradient of blue and purple. It features several abstract geometric elements: a large purple circle in the upper left, a large blue circle on the right, an orange square outline on the left, and several teal dashed lines of varying lengths scattered across the lower left and top. An orange line segment is also visible in the top right.

# Council-Manager Form of Government

2<sup>nd</sup> Community Meeting  
September 12, 2022



# Agenda



Welcome Mayors

Review: How We Got Here

FAQs With Mayors Finley and  
Anders

Q&A With the Public

# How We Got Here

- In 2021, Mayor Finley appointed a Governance Transition Committee to study and make a recommendation on the best form of government for a growing City of Madison. The committee issued its report in January 2022 recommending a Council-Manager form of government.
- In May 2022, Council President Greg Shaw announced the next phase of community meetings to engage with the public and answer questions.
- June 22, 2022 - 1<sup>st</sup> Community Meeting focused on role of City Manager





# Council-Manager Form of Government

## What Changes

- Mayor becomes President of the City Council and votes
  - 7 council districts redrawn to 6 council districts
  - City Manager runs day-to-day operations of the city
  - City Manager is selected by Mayor and Council
- 

## What Stays The Same

- Mayor is still elected at-large to represent the City at government and community events
- Council members continue to be elected by geographic district.
- Citizens can still contact elected leaders to address concerns



# PROS

- Places a credentialed city management professional in charge of daily operations of the city
  - Provides continuity of city management even as elected officials change
  - City runs more like a business with City Manager reporting to an elected Mayor and Council
  - City Manager can be removed by Mayor and Council if not executing duties under terms of an employment contract
- 

# CONS

- Council could fail to hire a qualified city manager
- In Alabama, people are accustomed to voting for the person (mayor) who runs the day-to-day operations of the city
- Confusion can occur if roles and responsibilities are not clearly defined



# The Role of Mayor

What do they do?

# Comparison of the two forms of government

## Council-Mayor

- Mayor and Council elected by citizens of Madison.
- Mayor serves as CEO of Madison and responsible to run the day-to-day operations of the city, formulate a budget, recommend policy changes to Council, appoint and remove department heads, serve as the “face of the city” at community events, serves as the official representative at business, community, and planning meetings and relationship building at local, state, and federal levels.

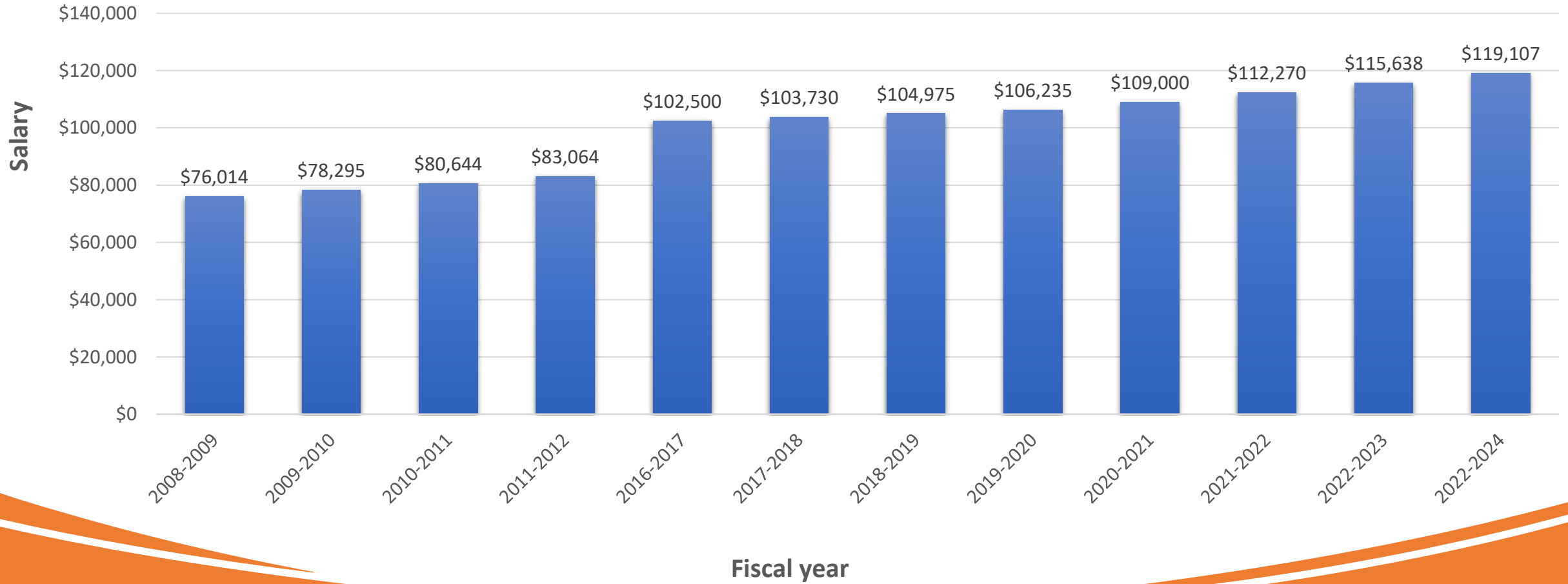
## Council-Manager

- Mayor and Council elected by citizens of Madison and responsible for hiring and firing City Manager.
- City Manager is responsible for overseeing the day-to-day operations of the city; appoint and remove department heads; present a budget to the council.
- Mayor is the “face of the city” for community events, serves as president of the council and sets agenda, and represents city to local, state and federal leaders and business and community organizations.

# Salary Ranges for Mayors and City Managers

- 10 Largest Cities
  - Mayor: \$16,000-\$157,000
- Madison
  - Mayor + City Administrator: \$180,000
- Cities with Mayor and City Managers/Administrators
  - City Manager Range: \$146,665-\$215,000
  - Mayor Range: \$0-\$157,000
- Hoover (ALM website – pop.86,521)
  - Mayor \$90K; City Manager \$196,498

## Madison Mayor Salary (Finley 2008-2012 and 2016-2024)





# Questions

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# Final Question for Mayor Finley: How would you envision the role of Mayor in a Council-Manager form of government?

"The Mayor serves as the President of the City Council, has a vote, and sets the Council agenda. In this role, the Mayor presides over all meetings of the City Council. In the council-manager form of government, the Mayor and each elected Council member have an equal voice on setting policy. They also have an equal voice on hiring and retaining a city manager in order to make certain that the programs and services approved by the elected officials are delivered effectively, efficiently, and equitably by professional staff. The Mayor is a key leader in economic development and serves as the "public face" of the City in public and community events. Additionally, the Mayor is the city leader of inter-governmental and regional relations. In this role, the Mayor will engage with other elected officials pursuing the interests of the city whether at the national, state or local level of government."



Thank you