



**MINUTES NO. 2025-04-RG
REGULAR CITY COUNCIL MEETING
OF MADISON, ALABAMA
February 24, 2025**

The Madison City Council met in regular session on Monday February 24, 2025, at 6:00 p.m. in the Council Chambers of the Madison Municipal Complex, Madison, Alabama. Noting that a quorum was present, the meeting was called to order at 6:00 p.m. by Council President John Seifert.

City of Madison Police Chaplain Robin Cramer provided the invocation followed by the Pledge of Allegiance led by Council President John Seifert.

ELECTED GOVERNING OFFICIALS IN ATTENDANCE

Mayor Paul Finley	Absent
Council District No. 1 Maura Wroblewski	Present
Council District No. 2 Connie Spears	Present
Council District No. 3 Teddy Powell	Present
Council District No. 4 Greg Shaw	Absent
Council District No. 5 Ranae Bartlett	Present
Council District No. 6 Karen Denzine	Present
Council District No. 7 John Seifert	Present

City Officials in attendance were: City Clerk-Treasurer Lisa D. Thomas, Deputy City Clerk-Treasurer Kerri Sulyma, Attorney Megan Zingarelli, Information Technology Director Chris White, ERP Support Specialist Michelle Parker, Police Chief Johnny Gandy, Deputy Fire Chief Brandy Williams, City Engineer Michael Johnson, Human Resources Director Kelli Bracci, Senior Human Resources Coordinator Mia Powers, Economic and External Affairs Officer Traci Gillespie, Public Works Director Kent Smith, Parks & Recreation Assistant Director Kelly Johnson.

Public Attendance registered: Rachael Burrus, Kaye Goldthorpe, Margi Daly, Jason Langiewicz, Alice Lessmann, Jenny Austin, Jonathan Clough, Andrea Clough, Kenneth Jackson, David Bier.

AMENDMENTS TO AGENDA

No Amendments to the Agenda.

APPROVAL OF MINUTES

MINUTES NO. 2025-03-RG DATED FEBRUARY 10, 2025

Council Member Powell moved to approve Minutes No. 2025-03-RG. Council Member Spears seconded. The roll call vote taken was recorded as follows:

Council Member Teddy Powell	Aye
Council Member Connie Spears	Aye
Council Member John Seifert	Aye
Council Member Maura Wroblewski	Aye
Council Member Greg Shaw	Absent
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

PRESENTATIONS AND AWARDS

PRESENTATION OF FIRST, SECOND, AND THIRD PLACE CERTIFICATES TO WINNERS OF THE ARBOR DAY POSTER CONTEST OPEN TO MADISON CITY 5TH GRADE ELEMENTARY STUDENTS

Council Member Denzine presented the awards to the following students:

- First Place Winner Overall, Jessa Clough of Heritage Elementary

From Columbia Elementary:

- First Place, Logan Deutschendorf
- Second Place, Lilly Meisenheimer
- Third Place, Allie Knepper

From Heritage Elementary:

- First Place, Jessa Clough
- Second Place, Edith Brooke Hardiman
- Third Place, Meena Swarna

From Horizon Elementary:

- First Place, Yuqi (Amy) Fang
- Second Place, Grace Nguyen
- Third Place, Analiah Navarro-Gonzalez

From Madison Elementary:

- First Place, Grace Vaughn
- Second Place, Elias Shields
- Third Place, Madelyn Ottander

From Midtown Elementary:

- First Place, Reyan Hamied
- Second Place, Elliot Echeverria
- Third Place, Aditya Khandu

From Mill Creek Elementary:

- First Place, Ahana Singhal
- Second Place, John Hammond Penley
- Third Place, Ivy Maelhlmann

From Rainbow Elementary:

- First Place, Robynn Cole
- Second Place, Cambria Langiewicz
- Third Place, Elizabeth "Lizzie" Jordan

A round of applause was given.

PRESENTATION OF CITY COIN TO GENE SCHERER, ASSISTANT REGIONAL COMMISSIONER OF AYSO

Council President Seifert presented Gener Scherer with a City Coin on behalf of Mayor Finley, City Council, City Employees, and Citizens. Council President Seifert thanked Gene for his service to the community. Gene has served with AYSO for ten years. A round of applause was given.

PUBLIC COMMENTS

*Public Comments were limited to three minutes per speaker. Anyone who wanted to sign up prior to the Council meeting were able to contact the City Clerk at cityclerk@madisonal.gov or text the word "**Comment**" to 938-200-8560. Anyone who wanted to submit a presentation to the City Council were able to email it to the City Clerk by noon last Friday. Those who could*

not attend the meeting in person and wanted to email their written comments were advised to do so no later than noon this date via email to citycouncil@madisonal.gov.

MARGI DALY (DISTRICT 6)

Ms. Daly appeared before Council and Mayor Finley to voice her concerns on the following items:

- Stadium funding
- Concerns for Madison Boulevard
- Tax dollar distribution
- Safe roads
- City improvements
- Hotel tax

CONSENT AGENDA AND FINANCE COMMITTEE REPORT

Council Member Spears moved to approve the Consent Agenda and Finance Committee report as follows:

General Operating account	\$2,467,981.06
ADEM Storm Drainage	\$21,152.43
Gasoline Tax & Petroleum Inspection fees	\$98,929.92
Street Repair & Maintenance	\$1,392.41
CIP Bond Accounts	\$812,588.44
Subdivision Cash Bonds	\$126,130.62
Library Building Fund	\$82,411.32
Fire CPR	\$782.00

Regular and periodic bills to be paid

Resolution No. 2025-072-R: Acceptance of donation from AYSO 498 for soccer field lights in the amount of \$150,000

Council Member Spears thanked AYSO and their Board Members for their donation of \$150,000 for soccer field lights. A round of applause was given.

Resolution No. 2025-074-R: Authorizing a Memorandum of Agreement with KultureCity for the provision of Invisible Disabilities training for Fire Department personnel as mandated under Alabama State Law (no cost to City)

Resolution No. 2025-075-R: Authorizing the Mayor to accept a quotation from Tyler Technologies, Inc. for New World Systems software and maintenance support services (\$70,837.02 to be paid from Information Technology Department budget)

Authorizing the Engineering Department to solicit bids for the construction of Project 23-011 | Balch Road and Gooch Lane Intersection Improvements

Authorizing the Engineering Department to solicit bids for the construction of Project 22-023 | Gooch Lane and Wall-Triana Highway Signal Upgrade and Sidewalk from the intersection south to Pebblebrook Circle

Acceptance of \$40 donation from J. Maddox for the Madison Senior Center Stained Glass Program (to be deposited into Senior Center Donation account)

Acceptance of \$10,000 donation from Senator Tom Butler (to be deposited into the Fire Department Donation account)

Acceptance of donation from J Kirschbaum for \$40 for the Madison Senior Center Stained Glass Program (to be deposited into Senior Center Donation account)

Acceptance of \$475,000 appropriation from Madison County Commission to be used for the Public Safety Annex Renovations-ARPA (to be deposited into American Recovery Act Checking Account (a sub-account of General Capital Improvement Checking))

Council President Seifert thanked AYSO, Senator Tom Butler, and Madison County Commission for their donations. Council Member Powell seconded. The roll call vote to approve the Consent Agenda was taken and recorded as follows:

Council Member Connie Spears	Aye
Council Member Teddy Powell	Aye
Council Member John Seifert	Aye
Council Member Maura Wroblewski	Aye
Council Member Greg Shaw	Absent
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

PRESENTATION OF REPORTS

MAYOR PAUL FINLEY:

Mayor Finley reported on the following activities, events, and newsworthy items:

Absent

COUNCIL DISTRICT NO. 1 MAURA WROBLEWSKI

Council Member Wroblewski reported on the following activities, events, and newsworthy items:

No new business

COUNCIL DISTRICT NO. 2 CONNIE SPEARS

Council Member Spears reported on the following activities, events, and newsworthy items:

- Council Member Spears, Council President Seifert, & Council Member Bartlett will be traveling to Montgomery on Tuesday February 25, 2025, for the Chamber of Commerce annual trip to the State Capitol
- Council Member Spears is looking forward to having some good discussions with our Legislature

COUNCIL DISTRICT NO. 3 TEDDY POWELL

Council Member Shaw reported on the following activities, events, and newsworthy items:

No new business

COUNCIL DISTRICT NO. 4 GREG SHAW

Council Member Shaw reported on the following activities, events, and newsworthy items:

Absent

COUNCIL DISTRICT NO. 5 RANAE BARTLETT

Council Member Bartlett reported on the following activities, events, and newsworthy items:

No new business

COUNCIL DISTRICT NO. 6 KAREN DENZINE

Council Member Denzine reported on the following activities, events, and newsworthy items:

- Madison Police Citizens Advisory Committee is seeking community input. They have a survey link on the city website
- The next Madison Police Citizens Advisory Committee is on March 25, 2025, at 6:00 at the library

COUNCIL DISTRICT NO. 7 JOHN SEIFERT

Council Member Seifert reported on the following activities, events, and newsworthy items:

RESOLUTION NO. 2025-071-R: AUTHORIZING THE PUBLISHING OF THE FEBRUARY 19, 2025 CITY COUNCIL WORK SESSION

Council Member Denzine moved to approve Resolution No. 2025-071-R. Council Member Spears seconded. The vote was taken and recorded as follows:

Council Member Karen Denzine

Aye

Council Member Connie Spears	Aye
Council Member John Seifert	Aye
Council Member Maura Wroblewski	Aye
Council Member Teddy Powell	Aye
Council Member Greg Shaw	Absent
Council Member Ranae Bartlett	Aye

Motion carried.

- Board of Education applications are due by March 24, 2025.
- Interviews will be held on April 9, 2025
- Based on recent discussions and negotiations with BallCorp, Council President Seifert recommends taking the option of the four-story clubhouse off the table. Both parties are struggling to come to an agreement. He doesn't feel it makes sense from a business perspective to move forward. We have an open contract with the architect with scope and funding that they are currently under a stop work for the four-story option. Council President Seifert is proposing a Resolution at the next meeting to remove that scope and release those funds, returning them to the General Fund. Council Member Powell asked why we were not still negotiating with option 3? Council President Seifert responded that there are not longer 4 votes for option 3. Option 1 and option 2 are the only options left on the table.

BOARD/COMMITTEE APPOINTMENTS

APPOINTMENT OF COUNCIL REPRESENTATIVE TO THE HUNTSVILLE-MADISON COUNTY LIBRARY BOARD WITH A TERM EXPIRATION OF APRIL 13, 2029

Council President Seifert nominated Council Member Bartlett for appointment to the Huntsville-Madison County Library board. There being no further nominations, Council Member Bartlett was appointed by acclamation.

PUBLIC HEARINGS

Speakers and public hearing applicants who wanted to address agenda items listed under this section of the agenda were instructed to reserve their comments for the public hearing. Before or during the Council Meeting they were asked to sign up for the public hearing at which they wanted to address Council by texting the word "COMMENT" to the City's automated SMS system at 938-200-8560 or by filling out a card available in the vestibule or from the City Clerk. The project initiator, applicant, owner or agent of the business or property that is the subject of the hearing was allowed to speak for 15 minutes. Residents within the noticed area of the subject property, as well as all other members of the public, were allowed to speak for 5 minutes.

DEPARTMENTAL REPORTS

ENGINEERING

RESOLUTION NO. 2025-056-R: AWARD OF BID NO. 2025-004-ITB, MILL ROAD SIDEWALK EXTENSION TO MILLER & MILLER, INC. (\$256,922.00, TO BE PAID FROM FUND 38 ACCOUNT 38-150-000-2941-27)

Council Member Powell moved to approve Resolution No. 2025-056-R. Council Member Spears seconded. The vote was taken and recorded as follows:

Council Member Teddy Powell	Aye
Council Member Connie Spears	Aye
Council Member John Seifert	Aye
Council Member Maura Wroblewski	Aye
Council Member Greg Shaw	Absent
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

RESOLUTION NO. 2025-061-R: AUTHORIZE A PROFESSIONAL SERVICES AGREEMENT WITH JOSEPH D. CROSS, CERTIFIED BRIDGE INSPECTOR TO PERFORM REQUIRED FEDERAL HIGHWAY ADMINISTRATIONS BRIDGE INSPECTION CHANGES AS IDENTIFIED IN THE SPECIFICATIONS FOR THE NATIONAL BRIDGE INVENTORY (SNBI) [ALDOT MEMORANDUM 2025-02] FOR 31 BRIDGES (AMOUNT NOT TO EXCEED \$7,750, TO BE PAID FROM ENGINEERING DEPARTMENT BUDGET)

Council Member Spears moved to approve Resolution No. 2025-061-R. Council Member Powell seconded. The vote was taken and recorded as follows:

Council Member Connie Spears	Aye
Council Member Teddy Powell	Aye
Council Member John Seifert	Aye
Council Member Maura Wroblewski	Aye
Council Member Greg Shaw	Absent
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

RESOLUTION NO. 2025-063-R: AUTHORIZING A PROFESSIONAL SERVICES AGREEMENT WITH OHM FOR CONSTRUCTION, ENGINEERING, AND INSPECTION SERVICES FOR PROJECT 22-039 | SEGERS ROAD AND MAECILLE DRIVE INTERSECTION IMPROVEMENTS (AMOUNT NOT TO EXCEED \$220,000, TO BE PAID FROM FUND 38)

Council Member Spears moved to approve Resolution No. 2025-063-R. Council Member Powell seconded. The vote was taken and recorded as follows:

Council Member Connie Spears	Aye
Council Member Teddy Powell	Aye
Council Member John Seifert	Aye
Council Member Maura Wroblewski	Aye
Council Member Greg Shaw	Absent
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

HUMAN RESOURCES

PROPOSED ORDINANCE NO. 2025-049: AMENDING SECTION 4, "STAFFING AND CAREER ADVANCEMENT PROCEDURES," OF THE CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES (FIRST READING)

First reading only

PROPOSED ORDINANCE NO. 2025-050: AMENDING SECTIONS 9 AND 10, "CONDUCT AND DISCIPLINARY" AND "GRIEVANCE PROCEDURES," OF THE CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES (FIRST READING)

First reading only

PROPOSED ORDINANCE NO. 2025-051: AMENDING SECTION 12, "COMPENSATION AND BENEFITS," OF THE CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES (FIRST READING)

First reading only

PROPOSED ORDINANCE NO. 2025-065: AMENDING SECTION 3, "SERVICE CATEGORIES AND PROBATIONARY PERIOD," OF THE CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES (FIRST READING)

First reading only

PROPOSED ORDINANCE NO. 2025-066: AMENDING SECTION 11, "ATTENDANCE AND LEAVE," OF THE CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES (FIRST READING)

First reading only

PROPOSED ORDINANCE NO. 2025-059: ESTABLISHING SALARIES FOR MAYOR AND COUNCIL FOR TERM BEGINNING NOVEMBER 2025 AND ENDING IN 2029 (FIRST READING 02/10/2025)

Council Member Spears moved to approve Proposed Ordinance No. 2025-059. Council Member Powell seconded. The vote was taken and recorded as follows:

Council Member Connie Spears	Aye
Council Member Teddy Powell	Aye
Council Member John Seifert	Aye
Council Member Maura Wroblewski	Aye
Council Member Greg Shaw	Absent
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

PUBLIC WORKS

RESOLUTION NO. 2025-058-R: AUTHORIZING A PROFESSIONAL CONTRACTOR SERVICES AGREEMENT WITH MIKE GENTLE FOR ONE YEAR (NOT TO EXCEED \$39,000 TO BE PAID FROM PUBLIC WORKS DEPARTMENT BUDGET)

Council Member Powell moved to approve Resolution No. 2025-058-R. Council Member Wroblewski seconded. The vote was taken and recorded as follows:

Council Member Teddy Powell	Aye
Council Member Maura Wroblewski	Aye
Council Member John Seifert	Aye
Council Member Connie Spears	Aye
Council Member Greg Shaw	Absent
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

RECREATION

RESOLUTION NO. 2025-067-R: AUTHORIZING AN AGREEMENT WITH VALERIE HARP FOR TRAVEL AGENT SERVICES FOR THE MADISON SENIOR CENTER (NO COST TO CITY)

Council Member Wroblewski moved to approve Resolution No. 2025-067-R. Council Member Powell seconded. The vote was taken and recorded as follows:

Council Member Maura Wroblewski	Aye
Council Member Teddy Powell	Aye
Council Member John Seifert	Aye
Council Member Connie Spears	Aye
Council Member Greg Shaw	Absent
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

MISCELLANEOUS BUSINESS AND ANNOUNCEMENTS

ADJOURNMENT

Having no further business to discuss Council Member Wroblewski moved to adjourn. The roll call vote was taken and recorded as follows:

Council Member Maura Wroblewski	Aye
Council Member Connie Spears	Aye
Council Member Teddy Powell	Aye
Council Member Greg Shaw	Absent
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Council Member John Seifert

Aye

Motion carried.

The meeting was adjourned at 6:54 p.m.

Minutes No. 2025-04-RG, dated February 24th, 2025, read, approved and adopted this 20th day of February 2025.

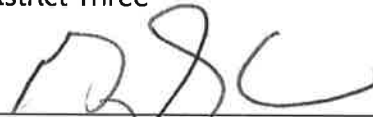


Council Member Maura Wroblewski
District One

Council Member Connie Spears
District Two



Council Member Teddy Powell
District Three



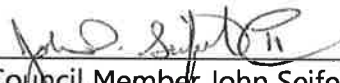
Council Member Greg Shaw
District Four



Council Member Ranae Bartlett
District Five

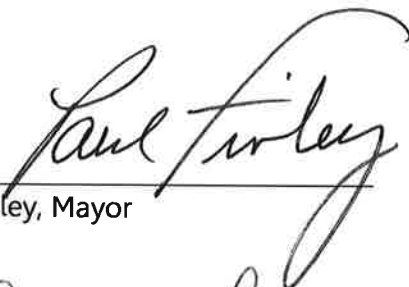


Council Member Karen Denzine
District Six



Council Member John Seifert
District Seven

Concur:



Paul Finley, Mayor

Attest:



Lisa D. Thomas
City Clerk-Treasurer



Lori Spaulding
Recording Secretary